EMPLOYEES' STATE INSURANCE CORPORATION SUB REGIONAL OFFICE C-22/12, SECTOR - 57, NOIDA

NO.67/N/ Noida/SEO/NC/67-23640-56

Dated: 21/02/2008

M/s Cell-Com Teleservices, (P) Ltd., A-52, Ind. Area, Sikndrabad. (Bulandsahar).

Mr. Vivek Sharma, 6/45, Chiranjeev Vihar, Ghaziabad.

Subject: Implementation of ESI Act 1948- Registration of Employees and factories under Sec. 2(12/1(5) of the ESI Act, 1948, as amended.

Dear Sir,

1. I have to inform that Section 1(3) of ESI Act the Central Govt. has vide Notification No S/38013/I/80 Dated 07/02/1980 made the provisions of the Act applicable to all factories covered under the act within the area Sikandrabad under Sec. 2 A of the Act such a factory / establishment is required to register itself under the Act and Chapter IV thereof cast irresponsibilities on the principal employer thereof to ensure its employees and to pay contribution in respect of such employees covered under the Act.

2. On the basis of particulars in respect of your factory/establishment submitted by you, the report of the inspection conducted by the Insurance Inspector /Branch Office Manager about your factory/establishment on dated NIL your factory / establishment comes under the purview of Sec. 2 (12) of the ESI ACT, with effect from. 01/01/2008 (Provisionally). In case however,, subsequent facts reveal that your factory / establishment was coverable from a date prior to the mentioned above, you shall make your self liable to comply with the provisions of the Act from such earlier date.

3. You are requested to take immediate steps for registration of your filling in the declaration forms and payment of contributions, maintenance of records etc. from the date of coverage of your factory/establishment under the Act. -

4. For the sake of convenience Your establishment Has been alloted code No. 67-23640-56 which may kindly be used in all communication sent to this office and all form at the placed indicated for the purpose. The Branch office of the CORPORATION situated at Sikndrabad has been instructed to render necessary assistance to you connection with registration of your employees. In case you find any difficulty or for any other r purpose, which may be necessary in connection with the scheme, you are requested to contact the Manager of the above Branch Office, who will render necessary help in the matter.

5. It is requested the publicity may kindly be given to list of State Insurance Dispensaries, in your factory/establishment to enable your employees to choose their State Insurance Dispensaries. Required forms etc. may please be collected from Branch Office mentioned above, to which all your employees will also be

attached.

6. The Corporation official would be pleased to render all necessary and possible assistance to you in discharging your duties in obligation under the ESI Act 1948 and I am confident of prompt and timely compliance with the provisions of ESI Act and Regulations on your part.

Yours faithfully

(K.K.Kureel)

No. of employees -90 Branch Office: Sikndrabad. Bank : S.B.I.: Sikndrabad.

1.Branch Manager:Sikndrabad.

2.Ledger Cell

3. Insurance Inspector, Shri Ravi Shanker Shukla, Please check complete records and recommend FDC within three months.

> (K.K.Kureel) Asstt DIRECTOR